**Isha Academy**

# No Platform for Extremism Policy

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## 1. Introduction

This **No Platform Policy** ensures that Isha Academy balances the right to freedom of speech with the responsibility to prevent the use of its facilities for the promotion of extremist ideological, religious, or political beliefs.

Beliefs are considered **extremist** if they:

- Express **racist, fascist, or discriminatory views**.
- Incite **hatred based on religion, ideology, or belief**.
- Promote **discrimination** on the grounds of age, disability, ethnicity, gender, marital status, race, religion, or sexual orientation.

This policy follows the **Birmingham City Council No Platform Policy**, which provides further guidance on **researching potential speakers and assessing risks**.

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## 2. Definitions

The **Prevent Strategy (Government Policy)** defines extremism as:

"Vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty, and mutual respect and tolerance of different faiths and beliefs."

The **Equality Act 2010** prohibits discrimination based on:

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

The **Terrorism Act 2000** establishes a list of **proscribed organisations**. It is an offence to:

- Belong to or support a **proscribed organisation**.
- Arrange, manage, or speak at a meeting intended to **support a proscribed organisation**.

A full list of proscribed organisations can be found on the **UK Government website**.

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## 3. Principles

- No person may use the facilities of **Isha Academy** to **express or promote extremist views**.
- No person may use Isha Academy's facilities to **promote discrimination** based on the protected characteristics of the **Equality Act 2010**.
- Isha Academy will **not permit any proscribed organisations** to use its facilities.

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## 4. Electronic Communication

Isha Academy will not allow its website, IT facilities, or learning platforms to:

- Promote **discriminatory views**.
- **Glorify terrorism**.
- Promote **extreme ideological, religious, or political beliefs**.

The academy reserves the right to **monitor all electronic activity** on its platforms to ensure compliance with this policy.

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## 5. Written and Printed Communication

Isha Academy has the right to **review and regulate** all written and printed material associated with its name. The academy will not permit the use of its name, logo, or resources for any material that:

- Promotes **discriminatory views**.
- **Glorifies terrorism**.
- Promotes **extreme ideological, religious, or political beliefs**.

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## 6. Use of Buildings, Facilities, and Property

Before allowing any **group or individual** to use academy facilities, Isha Academy will assess:

- Whether their **views, policies, or objectives align** with the academy's values.
- Whether their activities could **promote extremist views** or harm **community cohesion**.

Access to facilities will be **denied** if there is a **risk of extremist promotion**.

## 7. Accountability

- The **Governing Body** is responsible for overseeing this policy.
- The **Headteacher** is responsible for ensuring **implementation and enforcement**.
- Isha Academy will follow **Birmingham City Council's No Platform Policy** when researching potential speakers and external visitors.

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## 8. Reporting Concerns

Staff have a **responsibility to report concerns** regarding extremism. Training will be provided to ensure staff can:

- Recognise **potential extremist risks**.
- Report concerns **immediately** to **Mrs Rehana Begum (Single Point of Contact - SPOC)**.
- Receive **feedback** on actions taken.

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## 9. Staff Training

Isha Academy will ensure:

- Staff and governors receive **appropriate training** on recognising and responding to extremism.
- Training includes **risk assessment for external speakers, online safeguarding, and monitoring radicalisation trends**.

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## 10. Policy Review

This policy will be reviewed annually.

Review Date: Autumn 2027